



**HUMAN RESOURCES OFFICE  
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 03-59

29 December 2003


**Delay in Fiscal Year 2004 Pay Adjustments**

1. The GS FY 2004 Increase - The President has proposed a total of 2% (1.5% base GS plus 0.5% Locality) for GS employees. As part of the Treasury Appropriations bill, and included in the pending Omnibus Appropriations bill, Congress has requested a 4.1% total increase for GS employees. The Omnibus bill has been passed by the House, and is pending in the Senate. Its passage has been delayed by a dispute between the parties, relative to changes made by the House after the completion of the House-Senate conference. The 4.1% language is not part of the dispute. At this time, the prospects for early passage after the Senate reconvenes on 20 January 2004 do not seem bright. Defense appropriations and authorizations for FY-04 have already been signed into law, sparing us from any direct consequences. However, the lingering uncertainty about the FY-04 increase will extend at least until final action is taken.

2. The FWS FY 2004 Increase - OPM has issued an advisory that any FY-2004 Federal Wage System (FWS) schedules with an effective date on or after 1 October 2003 will not be issued until final action is taken on the Appropriations bills for FY-04. OPM is avoiding the confusion of last year which resulted in the issuance of two schedules for some of the wage areas once the Congress had acted, and increased the President's pay proposal. When issued, the Schedules will be retroactive to their normal effective dates.

3. For additional information, contact CMSgt Michael Hunt, Staffing at CAGNET 63354, DSN 466-3354, or (916) 854-3354

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